

**JOINT ACTION COMMITTEE OF SERVICE ASSOCIATIONS OF NVS**  
(ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION, NAVODAYA VIDYALAYA SAMITI EMPLOYEES WELFARE ASSOCIATION, CATERING ASSISTANTS & MESS WORKERS ASSOCIATION, PRINCIPALS FORUM)

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Lr.No.JAC/2012-13/23

1pm

Date: 14-02-2013

To

The Hon'ble Commissioner  
Navodaya Vidyalaya Samiti  
Gautama Buddha Nagar  
Noida (Uttar Pradesh)

Sub: Leaving out of certain important demands made by the JAC during the talks held on 09-02-13 – Reg.

Sir

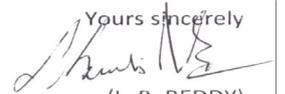
We regret to note the complacent attitude of the Samiti shown during its deliberations with the JAC representatives on 11-02-13. We cannot honour the talks held with some staff on 09-02-13 as the teaching and non-teaching across the country have not reposed their trust in most of them. The points discussed and the responses obtained show that the fears of the staff are justified. The minutes letter mentions clearly that the JAC members Shri LB Reddy , Jagdish Rai and Sh J.K.Singh were not part of the meeting held on 09-02-13. The caption says "Minutes of the meeting held on 09 & 11 February ..... ". It mentions the participation of all others except the three above JAC members. It's evident from this that no minutes of the meeting between the three JAC members and the NVS were recorded. Unfortunately, Smt Vrinda Sarup, AS (SE) was not present during the second day of the talks.

The minutes show clearly that the NVS is interested only in delaying the solution to our problems. Despite our repeated representations, there is no immediate answer to any of our problems. Besides the following demands of the JAC were not paid attention during the meeting.

- 1. Recognizing Associations and Formation of JCM:** It is sad that during the discussions with certain employees, the question of recognizing the associations and the formation of JCM was not considered. Unless our associations are recognized, we cannot press hard for the solution of our problems. Our concerns have gone unrepresented in the meeting of the Executive Committee and the Finance Committee. For this the formation of JCM is a must.
- 2. Increasing the number of housemothers:** The lady teachers are shouldering the burden of over 100 girl wards at present. It does not give them much chance to pay enough to them. Just as their male counterparts, the lady teachers should be allotted only 40-50 wards.
- 3. Increasing grade pay of computer operators:** Following the recommendations made by the V CPC the NVS fixed the pay scale of computer operators working in ROs and Headquarters at Rs.4000-100-6000 while it is Rs.5500-175-9000 in CPWD, Maulana Azad National Urdu Open University, Indira Gandhi National Open University and other Central Government departments. The qualification of all the computer operators in the Central Government departments is the same but the work load of computer operators in NVS is more as they have to handle data compilation, processing, monitoring of all the sections apart from the computer related correspondence, website maintenance, etc. Hence, this disparity should kindly be done away with by granting them the corresponding revised pay scale which is Rs.9300-34800 with grade pay Rs.4200. Unfortunately, during the discussion this very important demand has been kept aside.
- 4. Sanctioning of more group D staff :** As the vidyalayas have been steadily growing in size it is now becoming increasingly difficult for the schools to pay attention to maintenance, health and hygiene, and safety and security with the existing two night watchmen and two chowkidar-cum sweepers. The Samiti should make all steps to sanction 2 more night watchmen and 2 more chowkidar-cum-sweepers in addition to the present sanctioning. This demand has not been placed for discussion.

5. **Providing health insurance:** Many of the teaching and non-teaching staff are in the age group of 40. Many governments have introduced health insurance benefits to the teachers. The rising cost of medical treatment is matter of grave concern. However, our demand for introduction of health insurance benefits was completely ignored.
6. **Sanctioning compensatory leave:** It is shocking why the sanctioning of the compensatory leave was not discussed on 09-02-13 as work is ruthlessly extracted from the staff on Sundays and gazetted holidays.
7. **Implementation of CCE in its true spirit:** It is sad to see how the NVS has diluted the CCE policy. It still believes the only way to evaluate teachers' work is through the pass percentages and benchmarks. This mind set should change. There is hardly any discussion on this matter during the so-called talks.
8. **Enhancement of JNVST scrutiny charges:** The JOINT ACTION COMMITTEE demands for the enhancement of JNVST scrutiny charges from Rs.1 to Rs.10 in view of the heavy work load they discharge till the hall-tickets are dispatched and nominal rolls are re-checked before the exam. Year after year, the staff are compelled to carry out JNVST scrutiny work for paltry sums. There should be justification between the responsibility that is thrust on us along with the work and the payment made for the discharging of the work. This demand also was raised during the talks.

What is more shocking to is the total disregard of the striking period. There were hardly any discussion on this in the minutes circulated by your office. Hence, We request you to initiate a fresh round of talks with the JAC and resolve the above demands along with other demands represented to you in our letter dated 17<sup>th</sup> September 2012 without any further delay.

Yours sincerely  
  
 (L. B. REDDY)

**JAC CENTRAL EXECUTIVE COMMITTEE**

L.B. Reddy      Jagdish rai      J.K.Singh